



AUSWIDE
— **BANK** —

WORKPLACE GENDER EQUALITY

POLICY FOR WORKPLACE GENDER EQUALITY

Current at April 2015

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1 WORKPLACE GENDER EQUALITY

The Workplace Gender Equality Act 2012 (Act) replaced the Equal Opportunity for Women in the Workplace Act 1999. This legislation aims to improve and promote equality for both women and men in the workplace.

The principle objects of the Act are to:

- promote and improve gender equality (including equal remuneration between women and men) in employment and in the workplace
- support employers to remove barriers to the full and equal participation of women in the workforce, in recognition of the disadvantaged position of women in relation to employment matters
- promote, amongst employers, the elimination of discrimination on the basis of gender in relation to employment matters (including in relation to family and caring responsibilities)
- foster workplace consultation between employers and employees on issues concerning gender equality in employment and in the workplace
- improve the productivity and competitiveness of Australian business through the advancement of gender equality in employment and in the workplace.

In accordance with the notification and access requirements of the Workplace Gender Equality Act 2012 (Act), Wide Bay Australia Ltd. has lodged its annual [Public Report 2013-14.](#)